

Midland Area Youth Soccer Annual General Meeting

Saturday December 1st, 2018

Bay Path Regional Technical High School

The meeting was called to order at 12:06 PM by president Cliff Cloutier.

All MAYS BOD members present except Nate Jones and Thierry Mann. Town Reps present per sign in sheet (found in appendices at the end of this document)

Maureen LaRoche from Massachusetts Youth Soccer was present to speak to the Members about the Mass Youth Soccer Town Select Program. Mass Youth Soccer Has rolled out the program to a number of the leagues and is rolling it out to MAYS in the fall of 2019. There is no cost or requirement to any individual town within the league. MYSA does ask for support, and will be looking for field space at free or very low cost, and they will also be looking for qualified coaches. More information and details about the town select program can be found in the appendix at the end of these minutes.

Massachusetts Youth Soccer Executive Director, Mike Borsilow was present to speak about the U10 build outline. This initiative has already been rolled out by US Soccer and is in use by many if not most clubs. Mike took questions from members and tried to provide clarification as to the benefit of this rule. There is additional information from Mass Youth Soccer and US Soccer found in the appendix at the end of these minutes. The members will vote on MAYS implementation of the build outline later in this meeting.

1. Elections:

- a. President – Clifford Cloutier; Jeff LaBonte: Cliff Cloutier elected by ballot
- Treasurer – Steve Tsihils: elected by acclamation
- U10 Girls Registrar – Jerry Czub: – elected by acclamation
- U12 Girls Registrar – John Testa: – elected by acclamation
- U14 Girls Registrar – Rick Porter: – elected by acclamation
- U16/U19 Registrar – Jim Soto: – elected by acclamation
- Sportsmanship – Tom Casey (1 Year unexpired term)

2. Treasurer Report – Steve Tsihils

- a. The treasurer provided a financial summary which can be found in the appendix at the end of these minutes.
- b. Steve stated that the money market account was kept at a balance at least as much as towns contributed toward their annual bond. The reason being, in the event that the organization dissolved, that money would have to be reimbursed to the towns who paid in.

- c. Steve spoke to the issue of MAYS 501(c)3 reinstatement, we are using a new accountant, Mark Love and Associates out of Worcester. He stated all paperwork had been completed and submitted. The time frame for actually receiving the reinstatement is uncertain. Mark Love & Assoc. did the taxes for 2017.
- d. Moving forward the board of directors will have the opportunity to review our annual form 990 so all are aware and on board.

Greg Diezel made a motion to accept the treasurer report, Jim Soto seconded the motion, the motion carried

3. Motion to Add to the Constitution:

Add to section "Purpose":

"MAYS is exclusively for charitable purpose of Youth Soccer, which includes for such purposes, the making of distributions to organizations that qualify as exempt organizations described under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code."

Motion made by Erik Butzke, second Steve Tsihilis, the motion carried

- 4. Grade Level- Is still in the MYSA system but if we are using the Age grouping, we are all set. Age bracket should be from January 1st to December 31st now.
- 5. At the Nov 4th State Leagues Committee meeting they voted the following.
For this coming Spring there will be a PG group which will have PG- Post Graduate, Grade 12 and Grade 11 in one group. Now U18 it's all together. I will talk to Shawn about making the change in Sports Manager.
U16 – Grade 9 and Grade 10 will stay the same this year. Next year 2020 Grade 11 -U17 will change to the lower group. Grade 11 players can still play up in PG group, but they will be in the new group – Grade 9,10 and 11. This I hope will give MAYS a better group than what we have been having with the U16s.
- 6. MTOC fee is being increased to \$550 a team from \$525.
- 7. Double rostering and scheduling – having players in more than one division isn't a reason to cancel or reschedule a game (players in D1 or D2 or D3). The above is for the Spring season. This doesn't include the Fall season because MTOC isn't in the Fall. Reps decided that teams shouldn't be canceling games because of missing players due to double rostering but felt Town Reps need to help control it.
- 8. Gaffney Cup – cost with the AR's have gone up. We have never charged for the AR's to the towns. The cost of AR's for that weekend is about \$5600. We have mentoring for Refs to help improve them for the league.
The Gaffney Cup AR (Ref cost) – we need to increase each U12 and U14 D3 teams ref fee by \$90 per team. This will cover the cost that hasn't been covered since the start of the Gaffney Cup.
- 9. Should we limit the medals for the Gaffney Cup to U12 D3 only? Someone brought up that we could have patches? That person also volunteered to get the patches made. (Need to get the

name of the Rep who was making the suggestion.) There are some metals left over. Cliff will count them maybe we have enough for the Boys or Girls U14.

10. Request to change a present by-law. By Steve Tsilhis

X. FINANCIAL POLICY Paragraph 3

currently...No expenses shall be paid to the officers or members of the BOD, with the exception of out-of-pocket expenses for necessary supplies.

proposed...

"With the exception of out-of-pocket expenses for necessary supplies, or fees paid for refereeing sanctioned contests as independent contractors, no Board member shall gain any profit from money appropriated by the League or from any transaction there with. BOD members who also referee in the league will not vote on MAYS referee account transactions."

Motion Steve Tshilis, Second Les Stevens, motion carried.

- 11.** We may need something moving forward especially with transgender issues that may come up. By law transgender players would play with the sex they identify with. But with mixed teams we should have a policy of how that is managed. Cliff Cloutier said there was going to be discussion on this subject at the State meetings and he would get back to us with any info/guidance from them. You will find attached what Cliff found out from MYSA after the meeting on this topic. Name of the file Member Organization Disciplinary and Grievance Procedures.

12. Change to a by-Law - XI. SUSPENSION AND EXPULSION OF MEMBERS

Add to the by-law would be. (Request from MYSA to add this)

"After MAYS hearing, if individual isn't satisfied with the outcome, they can view their options on the Massachusetts Youth Soccer Association web site and view under Tab – governance – Appeals process".

Motion – Steve Tshilis Second – Greg Deziel – Motion carried

- 13.** This section needs to be changed to match the new roster system.

XXIV. PASS CARDS

Coaches pass card are not required if the coach's picture and information is on the Approved roster. All players' pictures are required in all divisions, and must be up-to-date on the Approved roster. The CORI ID is still required for all coaches.

Referees will not allow a game to proceed without a registered coach possessing a valid CORI ID present for each team and coach. If the game is allowed to be played without the players' and/or coaches' Approved roster, the game may be subject to forfeiture. The MAYS league must make the decision within 2 weeks and notify the town representative. If no decision is made within the 2-week period, then the result stands.

Motion – Steve Tshilis Second – Greg Deziel – Motion Carried

14.III. PLAYER, TEAM AND CLUB ELIGIBILITY part B.

B. All players must be registered with the League registrars. NO PLAYER MAY PRACTICE UNTIL REGISTERED WITH MASS YOUTH SOCCER AND NO PLAYER MAY PLAY ANY LEAGUE GAME UNTIL REGISTERED WITH M.A.Y.S. No player may be rostered on or play for more than one (1) MTOC-eligible team entered in the M.A.Y.S. League. This will be also count in the Fall as if MTOC is scheduled.

Motion withdrawn by sponsor

15.Proposal: MAYS will align its 7V7 rules with both NSL and NEP. (U10 a.k.a. Grades 3&4)

sponsor: Thierry Mann

As proposed:

Modified rules for 7v7 play;

- a) When the goalkeeper has the ball, either during play (from the opponent) or from a goal kick, the opposing team must move behind the build out line until the ball is put into play*
- b) Once the opposing team is behind the build out line, the goalkeeper can pass, throw or roll the ball into play (punting and/or drop kicks from the hands are not allowed)*
- c) After the ball is put into play by the goalkeeper, the opposing team can cross the build out line and play resumes as normal. The ball is considered in play when it breaks the plane of the penalty area for a goal kick or when the goalkeeper puts the ball on the ground from his/her hands.*
- d) If a goalkeeper punts OR drop kicks the ball, an indirect free kick will be awarded to the opposing team to be taken on the goal area line parallel to the goal line at the nearest point to where the infringement occurred*
- e) The build out line will also be used to denote where offside offenses can be called*
- f) Players cannot be penalized for an offside offense between the halfway line and the build out line*
- g) Players can be penalized for an offside offense between the build out line and goal line*
- h) If the build out line is not evident then it is recommended that the referee retreat to a point on the field equidistant between the penalty area and the half way line and instruct the opposition team to be level with them when the goalkeeper has the ball. Furthermore, for offsides the half way line should be used and if both team officials consent then the half way line could be used as the 'build out' line.*

Motion to amend Mike Poe, second Jim Desoto – motion carried

Proposal as amended

Modified rules for 7v7 play;

a) When the goalkeeper has the ball, either during play (from the opponent) or from a goal kick, the opposing team must move behind the build out line until the ball is put into play

b) After the ball is put into play by the goalkeeper, the opposing team can cross the build out line and play resumes as normal. The ball is considered in play when it breaks the plane of the penalty area for a goal kick or when the goalkeeper puts the ball on the ground from his/her hands.

(c) The build out line will be located at the halfway point between the goal line and midfield.

(d) If the build out line is not evident, then it is recommended that the referee mark a point on the field equidistant between the penalty area and the half way line with cones or pinnies.

Furthermore, for offsides the half way line should be used and if both team officials consent then the half way line could be used as the 'build out' line.

Motion Jay Brann, second Mike Poe, Motion carried

16. Calendar for 2019

NEXT YEARS DATES

1. Set Dates - Only 8 Saturdays and Sundays

During the week games will be needed.

Jan 20th Placement profiles are mailed to each registrar – some might except email-

Team names, division are due in Sports Manager and Team Fee's should be mailed.

Rosters need to be in Sports Manager

Feb 6th Wednesday MAYS Board meeting on team placement Time -TBD

Feb 13th Wednesday Appeals hearing on team placements – Times TBD

Feb 27th Add /Drop team cutoff

Field Restrictions – Must be in Sports Manager

Team list of data's that they can't play – Graduation/First communion etc.

Needs to be emailed to the President by town rep only for adjustments after scheduling

run

March 4th Scheduling has started

When schedule is ready to be view by town rep's – adjustments that were sent will not be changed until rep's viewing is done. Adjustment will then happen before it's open to all.

March 4th Players and Coaches pictures must be in the system

Registrars start approval process of players/team/coaches

Players with waiver will not be accepted till waiver is granted

March 31st Coaches and Town rep Meeting -- TBD

April 6th - First game for U10 to U14 – Grade 3/4 through Grade 7/8

April 7th – First U16 and Up games – Grade 9/10 through

April 13th Postponements Request due – Read By-Law XII for U10 to U14

April 14th Postponements Request due – Read By-Law XII for U16 and Up

April 20th We will schedule Saturday not Easter Sunday
 April 20th Start U12 GR 5/6 and U14 GR 78 Division 3's
 May 20th Roster Freeze Date – All MTOC teams need to be at their age group number of players
 No Games May 25th and 26th unless asked – Memorial Day Weekend.
 June 8th last game for U12 and U14 D1 and D2
 June 9th last game for U16 and U19
 June 11th– Playoff Alignment TBD –
 June 9th– Last season game for U10's (for regular schedule)
 June 15th and 16th U12-D3 and U14-D3 Final 2 games (Gaffney Cup)

 June 15th 16th ,22th and 23th Playoffs for MTOC
 June 29th- June 30th MTOC, Lancaster

Fall Season - Only 8 Saturdays and Sundays available if we don't start in August

July 23th - Team names, division are due in Sports Manager TBD and Team Fee's should be mailed
 Rosters need to be in SportsManager
 (Town Rep's need to check their e-mails regularly)
 August 9th - Division Cutoff and Add /Drop team cutoff
 Coach's pictures must be in Sports Manager system
 August 12th - Registrars start excepting of players/team/coaches
 Players with waiver will not be accepted till waiver is granted
 August 25 - First games
 End by First Week in November

Motion to accept – Jerry Czub, Second Tom Casey – Motion Carried

17. Ref Assigner

Appointment of a ref assignor – President recommended current assignor Mark McGowan and additional assignor Matt Tsihilis. Motion to accept Jerry Czub, Second Eric Butzke, Motion carried.

18. Change in what the League has been doing or needs to do because of MYSA changes

Concussions course and Age Group Changes – no discussion, no further info.

19. XXVIII. EJECTIONS AND SUSPENSIONS - Changes to the following is in RED

A. Ejections for Violent Conduct

1. Fighting (i.e. engaging in combat with an opponent, colleague, or spectator by means of the mutual exchange of blows delivered by hand, foot, or other part of the body):

Under 14

Over 14

Coach/Asst. Coach

First Offense	2 game minimum	2 game minimum	1 calendar year min.(LIFE)
Second Offense	4 game minimum	4 game minimum	Life

2. Deliberately striking or kicking, or attempting to strike or kick an opponent, colleague or spectator:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1(2) game minimum	1(2) game minimum	4 game minimum (LIFE)
Second Offense	4 game minimum	4 game minimum	1 calendar year(LIFE)

3. Deliberately striking or kicking, or attempting to strike or kick a referee or linesman:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 year minimum	2 year minimum	2 calendar years min(LIFE)
Second Offense	2 year minimum	Life	Life

4. The throwing of objects (i.e. soccer balls, snow or ice, stones, dirt, mud, sand, etc.) at an opponent, colleague or spectator:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 game minimum	1(2) game minimum	4 games minimum (LIFE)
Second Offense	2 (3)game minimum	2 (4)game minimum	1 calendar year min(LIFE)

5. The throwing of objects (i.e. soccer balls, snow or ice, stones, dirt, mud, sand, etc.) at a referee or linesman:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 year minimum	2 year minimum	2 calendar years min(LIFE)
Second Offense	2(3) year minimum	Life	Life

6. Spitting at or on an opponent, colleague or spectator:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1(2) game minimum	1(4) game minimum	4 game (LIFE)
Second Offense	2 (4)game minimum	2 (8) game minimum	1 calendar year minimum (LIFE)

7. Spitting at or on a referee or linesman:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 year minimum	2 year minimum	Life
Second Offense	2 year minimum	Life	

8. Verbal threat of bodily harm or property damage directed at an opponent, colleague or spectator:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 game minimum	1 (2)game minimum	1 calendar year min(LIFE)

Second Offense	2 game minimum	2 (4)game minimum	Life
----------------	----------------	-------------------	------

9. Verbal threat of bodily harm or property damage directed at a referee or linesman:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	4 game minimum	2 years minimum	Life
Second Offense	8 game minimum	Life	

10. Gesturing/signaling obscenely at an opponent, colleague or spectator:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 game minimum	1 (2)game minimum	4 game minimum (LIFE IF RACIAL)
Second Offense	2 game minimum	2 (4)game minimum	1 calendar year min (LIFE IF RACIAL)

11. Gesturing/signaling obscenely at a referee or linesman:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	4 game minimum	4 game minimum	1 calendar year minimum
Second Offense	8 game minimum	1 year minimum	Life

12. Any of the above abuses directed at a player, spectator or referee under the age of 18:

	Coach/Asst. Coach
First Offense	Life

B. Ejections for Serious Foul Play

Serious foul play shall be understood to be play characterized by fouls, as defined by Law XII of the Laws of the Game of an aggravated nature committed with such fervor as to threaten an opponent with serious physical harm.

	Under 14	Over 14
First Offense	1 game minimum	1 game minimum
Second Offense	2 game minimum	2 game minimum

C. Ejections for Abusive Language

1. Directed at an opponent, colleague or spectator:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1(2) game minimum	1(2) game minimum	4 game minimum (LIFE IF RACIAL)
Second Offense	2 (4)game minimum	2 (4)game minimum	1 calendar year minimum(L,I,R)

2. Directed at a referee or linesman:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	4 game minimum	4 game minimum	1 year minimum (LIFE IF RACIAL)
Second Offense	8 game minimum	1 year minimum	Life

3. Any of the above abuses directed at a player, spectator or referee under the age of 18:

First Offense	Coach/Asst. Coach
	Life

D. Ejections for Persistent Misconduct (after having received a caution).

1. Misconduct (i.e. unsporting conduct, persistent infringement of the Laws of the Game, unauthorized entry onto the field of play):

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 game minimum	1(2) game minimum	1 game minimum
Second Offense	2 game minimum	2 (4)game minimum	4 game minimum

2. Dissent: at a referee or linesman :(LIFE IF RACIAL)

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 game minimum	1 game minimum	1 game minimum
Second Offense	2 game minimum	2 game minimum	4 game minimum
Third Offense	2 game minimum	5 game minimum	1 calendar year minimum

3. Any of the above abuses directed at a player, spectator or referee under the age of 18:

First Offense	Coach/Asst. Coach
	Life

E. Ejections for Persistent Misconduct (after having received a caution).

1. Misconduct (i.e. unsporting conduct, persistent infringement of the Laws of the Game, unauthorized entry onto the field of play):

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 game minimum	1 game minimum	1 game minimum
Second Offense	2 game minimum	2 game minimum	4 game minimum

2. Dissent:

	Under 14	Over 14	Coach/Asst. Coach
First Offense	1 game minimum	1 game minimum	1 game minimum
Second Offense	2 game minimum	2 game minimum	4 game minimum
Third Offense	2 (3)game minimum	5 game minimum	1 calendar year minimum

Motion – change ‘Over 14’ to ‘14 and over’.

No vote. No motion on this item, no second, simple hand vote which carried.

20. XXXI. SPORTSMANSHIP

A. Cautions and Sendoffs

1. Any team whose players and/or coaches receive collectively a total of “more than three” (3 or more) red cards/send offs during the regular season shall not qualify for the MAYS Playoffs.
2. Any team whose players receive collectively “more than two” (2 or more) fighting penalties during the regular season shall not qualify for the MAYS Playoffs.

Motion – Ciro Toscano, Second Tom Casey, Motion Carried

21. Review of Administrator / League Software

At this time we are looking at review different software and Sports Manager to see what is the best option is for the league. Whatever Software is picked MAYS will have all town required use one system, the one voted on. The time schedule to review and all demonstrations should be done before the end of the first of April. We will have a meeting with all town Rep’s and Board for the final vote. If a new software is picked I would like it in place by the end of April and training set up so the town are ready to start registration for the Fall 2019 season.

Please note the State is also changing their software again. They are not looking at Sport Pilot and dropping DICK’s Sporting Goods System that they have been using. They are looking at “Stack Sports and Sports Engine” as far as I know.

Discussion – Spring likely too soon, but will begin looking at it. Several agreed to sit on exploratory committee. Jeff LaBonte will contact and try to get them together soon.

22. Motion to align MAYS with MYSA roster size rules:

U10 = 13 (change from 14)

U12 = 16

D3 = unlimited

Motion Jerry Czub, Second Gregg Deziel, Motion Carried

Motion to adjourn – Steve Tsihlis, second Gregg Deziel

Meeting adjourned 3:23pm

**Massachusetts Youth Soccer Association
Member Organization (Towns/Clubs/Leagues)
Procedures for Disciplinary Actions and Appeals &
Grievances and Complaints and Appeals**

Mass Youth Soccer Association (hereafter referred to as Mass Youth Soccer) and its Member Organizations (hereafter referred to as Organizations) are obligated to follow the same or similar procedures as used by the highest body of our National Governing Body, US Soccer. Mass Youth Soccer have always administered the US Soccer Bylaws 701, 702 and 703 process for discipline and grievances and applied these at the state level with minor modifications. Mass Youth Soccer's Constitution states that the State Association follows the Bylaws and Constitution of US Youth Soccer and US Soccer (Federation). Mass Youth Soccer's Constitution (6.02) also states all Organizations, affiliated Leagues, and their teams and players, shall abide by the Constitution and Bylaws of Mass Youth Soccer, and the constitution and bylaws of USYS and USSF; all general procedures and specific rules as set forth by the Board of Directors, and all applicable rules and regulations of USYS and USSF.

Note: the following procedures

The following is to be used by member organizations to manage disciplinary actions and appeals.

Disciplinary Actions. Any person charged with violating the Constitution, Bylaws, general procedures, specific rules, and/or policy interpretation memoranda of the Member Organization (hereafter referred to as Organization), Mass Youth Soccer, US Youth Soccer, or USSF may be asked to appear before the Organization's Board of Directors or a designated committee of the Organization's Board of Directors, in order to explain his/her action(s). Failure to appear and cooperate with any investigation shall be grounds for immediate suspension and/or expulsion.

Any person may also be suspended as an outcome of a referee assault or abuse hearing, or as an outcome of any other type of disciplinary hearing held under the authority of the Organization.

Any person who is the subject of a disciplinary hearing may be suspended by the Organization conducting the hearing from the date written notification is given to such person until such time as the disciplinary hearing is held; provided, that the disciplinary hearing must be held within 30 calendar days of the date written notice is provided to such person.

If a player or coach is suspended by the Organization for a playing season (fall or spring) or longer, Mass Youth Soccer shall be notified, whereupon the Mass Youth Soccer's President shall appoint a three member panel of the Mass Youth Soccer Board of Directors which will review the suspension. The panel will offer its recommendation whether the suspension should be honored by Mass Youth Soccer and all Organizations and affiliated Leagues; if such is the panel's recommendation, then said suspension shall be honored by all Organizations and affiliated Leagues, and the Leagues Committee shall be so notified.

A plea of ignorance to the Constitution, Bylaws, general procedures, specific rules, and policy interpretation memoranda of the Organization, Mass Youth Soccer, US Youth Soccer, or USSF, is not sufficient and violators may expect appropriate action by the Board of Directors.

Suspension and Expulsion Process. Any person becoming the subject of any disciplinary action that could result in suspension or expulsion shall be given reasonable notice of the intended action and may make a statement to the Organization's Board of Directors, or a designated committee of the Board of Directors, before the matter is put to a vote; provided, if the subject matter of the contemplated suspension involves criminal charges, or if the Committee determines, by a vote of no less than 50% of its committee members, that the subject matter and/or conduct creates an extreme threat to the wellbeing and safety of the Organization's participants or its community, then such suspension may be effected immediately by the Organization's President, such suspension to continue subject to prompt ratification thereof by the Board of Directors.

After due consideration, the Organization's Board of Directors shall determine to suspend or expel such person only upon vote of two-thirds (2/3) of the Directors at a meeting duly called and held to consider such suspension or expulsion.

Appeal Procedures. All persons whom have been the subject of disciplinary, suspension or expulsion sanctions have the right to appeal the decision to the Organization. The Organization will not limit the right of a player, coach, team, etc., to appeal a decision to the Organization or next higher level.

An appeals panel shall consist of no less than three (3) members, unless otherwise required. The Organization's President, in consultation with the Appeals Committee chair, shall form panels as necessary. In the absence of an appointed Appeals Committee chair, the President shall form appeals panels as necessary and the panel shall designate a chairperson for the hearing.

All appeals and protests made to Organization shall be heard by the convened Appeals Panel.

The Appeals Committee shall hold a formal hearing to which all parties will have been notified and invited within twenty (20) business days of the committee's receipt of the written appeal and all supporting documentation. Appellate proceedings shall be held in executive session, limited to the panel and the parties, and witnesses (if any). The panel will determine its procedures, including whether to allow oral argument and, if allowed, it may set time limits. The panel may waive oral argument and decide the matter based solely upon the record and the parties' written arguments.

The appellant shall bear the burden of showing that the decision being appealed from is clearly erroneous.

No new evidence may be presented unless circumstances have materially changed, or new facts are discovered that were unavailable at the time of the hearing from which appeal is being taken. In such cases, the panel may allow that such new evidence be presented provided all parties to the appeal have been given notice and are given an opportunity to respond to the materially changed circumstances or previously unavailable or undiscovered facts.

The Appeals Committee will render a decision in writing (electronic or paper) to all parties in the appeal no later than three (3) business days after the formal appeals hearing has been concluded.

If an appellant fails to submit arguments by the deadline for submitting appellant's arguments and no continuance has been granted by the panel, the appeal shall be considered abandoned. If oral argument is allowed and the appellant fails to participate in oral argument without excuse, the appeal shall be considered abandoned.

Any decision rendered by Appeals Committee may be appealed directly to Massachusetts Youth Soccer. See Massachusetts Youth Soccer Association Policies, Procedures and Regulations, Section 9.

No party to an appeal or protest may invoke the aid of the Courts of any State or of the United States without first exhausting all available remedies herein and within the rules and procedures established by USSF.

Procedures for Formal Complaints/Grievances

The following is to be used by member organizations to manage formal complaints and grievances.

Filings. The person(s) or organization filing the grievance should put together a complaint setting forth who their grievance is against, the complete factual circumstances that form the basis of the grievance, and the relief they are seeking. The grievance must be in writing (electronic or paper) and signed (electronic or "wet") by the person(s) or representative of the organization making the grievance. The grievance must also contain who (persons or organization) is being accused, a detailed explanation of the factual circumstances that form the basis of the grievance – each factual allegation should be set forth in separate paragraphs. Also it should include, if available, any the supporting documents or evidence

The complaint should be sent to the Member Organization where the basis for the complaint originated.

It is advised, but not necessary that the complaint should be sent by certified mail. A combination of electronic and certified is recommended.

Answer. Once the complaint is served on the member organization the complainant will be notified that the grievance was received. If the complaint is against any person or other organization than the member organization they will be provided with all documents submitted with the filed complaint. The member organization will convene a Hearing Committee of which no member(s) of such committee with have a conflict of interest regarding the nature of the complaint. The Chair of the Hearing Committee will conduct research/investigation into the basis for the complaint. This must be done within a reasonable time not to exceed 30 days. The complainant is afforded to be heard as a part of the research/investigation by the Hearing Committee. The hearing may be in person or over the phone based on the preference of the complainant and as the circumstance warrant.

Decision. The Hearing Committee Chair will issue a decision in writing (electronic or paper) within 5 days after the hearing.

Appeal Procedures. All persons whom have been the subject of a formal complaint or grievance have the right to appeal the decision to the Organization. The decision of the Hearing Committee may be appealed to the Member Organization's Board of Directors within ten (10) days of receiving the written decision. The Organization will not limit the right of a player, coach, team, etc., to appeal a decision to the Organization or next higher level.

An appeals panel shall consist of no less than three (3) members, unless otherwise required. The Organization's President, in consultation with the Appeals Committee chair, shall form panels as necessary. In the absence of an appointed Appeals Committee chair, the President shall form appeals panels as necessary and the panel shall designate a chairperson for the hearing.

All appeals and protests made to Organization shall be heard by the convened Appeals Panel.

The Appeals Committee shall hold a formal hearing to which all parties will have been notified and invited within twenty (20) business days of the committee's receipt of the written appeal and all supporting documentation.. Appellate proceedings shall be held in executive session, limited to the panel and the parties, and witnesses (if any). The panel will determine its procedures, including whether to allow oral argument and, if allowed, it may set time limits. The panel may waive oral argument and decide the matter based solely upon the record and the parties' written arguments.

The appellant shall bear the burden of showing that the decision being appealed from is clearly erroneous.

No new evidence may be presented unless circumstances have materially changed, or new facts are discovered that were unavailable at the time of the hearing from which appeal is being taken. In such cases, the panel may allow that such new evidence be presented provided all parties to the appeal have been given notice and are given an opportunity to respond to the materially changed circumstances or previously unavailable or undiscovered facts.

The Appeals Committee will render a decision in writing (electronic or paper) to all parties in the appeal.

If an appellant fails to submit arguments by the deadline for submitting appellant's arguments and no continuance has been granted by the panel, the appeal shall be considered abandoned. If oral argument is allowed and the appellant fails to participate in oral argument without excuse, the appeal shall be considered abandoned.

Any decision rendered by Appeals Committee may be appealed directly to Massachusetts Youth Soccer. See Massachusetts Youth Soccer Association Policies, Procedures and Regulations, Section 9.

No party to an appeal or protest may invoke the aid of the Courts of any State or of the United States without first exhausting all available remedies herein and within the rules and procedures established by USSF.

The following is the recommended process Mass Youth Soccer uses when conducting a hearing or appeal. Any processes used by Mass Youth Soccer's Member Organizations which deviate from this recommendation must be submitted to the Mass Youth Soccer Executive Director for Mass Youth Soccer Board Committee approval.

Introductions and Complainant/Appellant Presentation

1. Five (5) minute introduction by the hearing chairperson with the introduction of the hearing/appeal panel. Each Principal will introduce any others there on their behalf.
2. The chairperson will review the format and answer any format related questions.
3. The person filing a complaint/appeal will have up to 20 minutes to present their case. The person may not have the entire period of time as the Panel may question them during their presentation asking for clarification or asking them to address points. The other party should not interrupt but may ask questions during their presentation - any interruptions by the panel or time for the other party to answer a question posed to them count against their time so clear presentations are advised to minimize the interruptions.
4. The chairperson will give a five minute warning and stop at approximately 17 minutes in to specifically ask the panel if they have any questions so as not to go over the allotted 20 minutes.

Opposing Party's Presentation

5. The opposing party to the complaint or appeal is given up to 20 minutes to defend themselves with the same parameters.

Rebuttals and Closing Statements

6. Each side has up to 10 minutes for rebuttal with the same rules as the first 20 minute session (5 minute warning and three minute to go query to panel).
7. Each side is provided up to 5 minutes uninterrupted to present their closing statements. The closing statements are not an opportunity to introduce more witnesses and testimony. This is only appropriate for the presentations and rebuttals so all should have their time well planned.

Summarization and Notifications

8. The chairperson will summarize and set expectations for the delivery of the decision. The hearing concludes and all but the panel is dismissed and the panel remains until a decision is made.
9. One member of the panel will write up the decision and circulate among the rest to obtain agreement that it is correct. The decision is released (electronic or paper) to the parties within 3 business days from the hearing conclusion. If for some unforeseen reason it will be delayed, the expected delay will be communicated.
10. If either party wishes to appeal the decision, the clock starts with the issuance of the hearing/appeal decision, not the conclusion of the hearing.

Each side may bring individuals to the hearing that may speak during their allotted time. Any written correspondence must have enough copies brought so everyone may have a copy to view and retain.



MASSACHUSETTS YOUTH SOCCER ASSOCIATION

TOWN SELECT LEAGUE INFORMATION

The Massachusetts Youth Soccer Association Board of Directors has approved a program to form a Mass Youth administered league, to be known as the Massachusetts Youth Soccer Town Select League (TSL).

The purpose of the TSL is for Mass Youth to partner with its town-based member organizations, in coordination with existing, recognized town travel (MTOC) leagues, to provide opportunities for town registered players to experience a higher level of training, development and competition. We hope to establish a bridge path to higher level state and club programs. The TSL is intended to be an extension of and enhancement to town programs, not competition for them.

Our mission is to provide player development, quality coaching and select competition

OVERVIEW:

Scope:

- For the Fall 2018 season, the TSL will feature 6 matches in total, 4 stand alone games (2 in September, 2 in October) with a 2 game season ending Jamboree in November.
- Participation in the TSL is open to Mass Youth town organizations that are within the existing Essex, Middlesex , BAYS ,and Nashoba Valley league .
- For 2018-2019 the TSL will offer divisions for both boys and girls, in the 10U through 15U age groups birth years 2004-2009.
- Teams will practice once per week to minimize disruption of town team practices.
- Players will have the option to participate in our indoor training program with other TSL players and will be led by Mass Youth Soccer approved clinicians. The winter component will be offered if sufficient demand exists and will entail a separate registration and nominal additional fee.

Town Select Team Makeup

- Teams are formed using geographic regions will be comprised of Town Sectional Groups (TSGs) representing partnerships of 4-8 contiguous towns.
- The target for 2018-2019 is to establish 6 to 8 Town Sectional Groups fielding one Sectional Town Select team per gender/age group
- Towns may opt-in as administrative partners, and self-select other town organizations to partner with to form a Town Sectional Group. An agreement to participate and support the TSL for a minimum of 12 months is required. Towns that do not opt-in will not have partner rights and responsibilities but their players will be eligible to participate in an incorporated/adjoining TSG.
- Each TSG Administrative Partner will be required to coordinate access to fields/ facilities for their TSG, assisting in coach identification and targeted number of total players in coordination with other members of their TSG. They will be the primary point of contact for TSL administration.

Player Eligibility/Select Team Formation

- Players may try out and be selected for a Town Select Team if they are currently registered and participating in their town program.
- The TSL is designed for players who seek a higher level of training and competition but have decided not to make the commitment to higher level programs at this point.
- All players meeting age and participation criteria are invited to tryout, regardless of level of current town team assignment
- The TSL will use USSF calendar year age group designations. For the 2018-2019 soccer year players born in 2009 will be 10U eligible, 2008 U11, 2007 12U, 2006 U13, 2005 U14 & 2004 U15. Teams are formed by birth year, however if there is not enough in one particular age group to form in a team, we may combine age groups to form one team in that geographic area. (Ex: 2007 & 2008 may combine for a U12 team).
- Players must commit to playing on both their town team and a Town Select team. Players may not play on both a non-town club team and a Town Select team.
- Limits may be placed on roster percentage from a single town on a single team. Initial target 25% maximum subject to adjustment based on tryout participation.
- Roster size of 14 for 10U, 16 for 12U teams, 18 for 14U & 18 for 15U. If necessary, due to initial low numbers, 11U and 12U players may be combined into a single 12U team; 13U and 14U may be combined into a 14U team.
- Tryouts will take place in June 2018 for the 2018-2019 soccer year and will be under the direction and oversight of the Mass Youth Soccer's Technical Staff.
- Team selection will be based on tryout results as assessed by the Technical Staff, DOC and Mass Youth Soccer appointed evaluators.

Coaching

- Final selection of coaches will be by Mass Youth Soccer Association and the DOC. Coaches will be Independent Contractors and will be required to complete a 1099.
- Recommendation/endorsement by Town Sectional Groups will be highly encouraged and sought
- Initial Target Coaching Requirements
 - Experience – Minimum of 3 years coaching town soccer D1 or D2 teams at U12 or older

- Licenses/Diplomas – Minimum of Grassroots 7 v 7, 9 v 9 or 11 v 11 OR the achievement of the “D” license.
- Mass Youth Soccer Requirements – Accomplishing and maintaining all Mass Youth Soccer coaching educational and training requirements on an annual basis.
- Professionalism – Must be in good standing with all Mass Youth Soccer affiliated organizations (towns, clubs, leagues). This includes no sanctions based on disciplinary actions or persistent history of complaints.
- Individuals not yet meeting the requirements may be considered, and may be offered positions as Assistant Coaches
- Coaches and Assistant Coaches (1 per team) will receive compensation from Mass Youth Soccer derived through player registration fees.

Town Select League Administration

- Overall League governance will be under the direction of the Mass Youth Soccer Board of Directors , and President and Executive Committee.
- Ongoing league administration will be under direction of the Mass Youth Soccer office staff, reporting to the Executive Director.
- There will be a Program Manager, Scheduler, Referee Assignor(s), Registrar, and Technical Director who will be employees/contractors of Mass Youth Soccer to administer, implement and execute decisions of the Mass Youth Soccer Board of Directors.

Player Benefits

- Distributed schedule for match play and one-per-week practice schedule limits the required time commitment
- Continued participation with friends and peers on their town travel team.
- Match play occurs in a confined geographic area within regional area and accessible via major highways in the area, setting reasonable limits on time and travel requirements.
- Players receive advanced training and experience a higher level of competition with other players of like skills at minimized cost
- Players train under the guidance of qualified, committed coaches.
- Consistent teams and philosophy through fall, spring and optional winter seasons following the US Soccer Federation Player Development Initiatives.

Town Organization Benefits

- Offer advanced training and playing opportunities without compromise to existing town teams and leagues
- Share and implement best practices in collaboration with TSG partners and Mass Youth
- Creates a new level of player and coach development opportunity
- Does not require excessive additional volunteer staff burden
- Administrative duties (registration, referee assigning, scheduling) handled by TSL staff
- No cost to become a TSG Administrative Partner or Participating Member

Fees

- All Town Select League expenses will be covered by player fees including administrative expenses and referee fees
- The total per player fee for fall/spring will be \$700 for the year.
- Program fees will include up to 7 weeks of coaching each season (fall/spring), one practice per week; 6 matches per season; player uniforms.
- Financial Aid is available and families requesting this must complete the FA application within the due date prior to the fall season. Our appointed Executive TSL Financial Aid Committee reviews the applications and decisions the distributions.
- Winter Training fees are not covered within the \$700.00 yearly fee, but is a reasonable amount to help players continue to train and develop over the Winter.
- Roster acceptance for each player is for both fall and spring. Players who play in the fall and do not play in the Spring will not be eligible for a refund. Upon accepting a roster spot, the player agrees to commit to their team for the entire playing year.

For more information, please contact:

TSL Program Manager

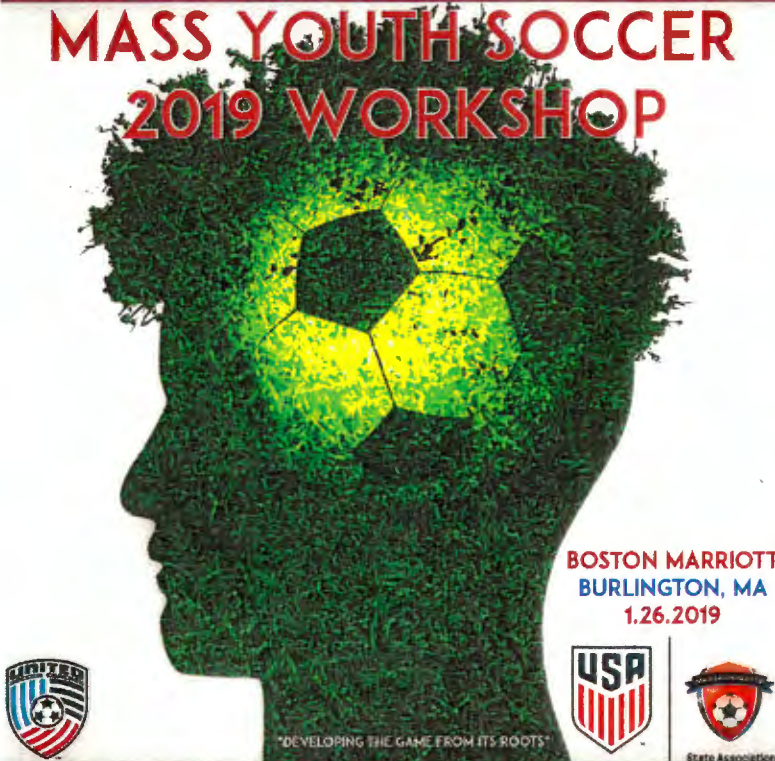
Maureen T. LaRoche

mlaroche@mayouthsoccer.org

(978) 466-8812 Xt 0

MASS YOUTH SOCCER WORKSHOP WEEKEND JANUARY 25TH - 27TH 2019

MASS YOUTH SOCCER 2019 WORKSHOP



BOSTON MARRIOTT
BURLINGTON, MA
1.26.2019



The Mass Youth Soccer 2019 Workshop will take place on Saturday 26th January at the Boston Marriott in Burlington and is a fantastic learning and networking opportunity for Youth Soccer Coaches, Volunteers, Administrators and Parents.

Classroom Sessions and Field Demonstrations will be provided by Ian Barker - Director of Coaching for the United Soccer Coaches, Ian Mulliner - Technical Director of Mass Youth Soccer, Soccer Parenting Association, Boston Childrens Hospital, Well Performance Sports Psychology, Positive Coaching Alliance and members of the New England Revolution Academy Staff.

Early Bird Registration for the 2019 Workshop is priced at \$60 and includes morning coffee service and lunch. Mass Youth Soccer and United Soccer Coaches have also teamed up to offer 2 separate diploma opportunities for Workshop Attendees.

mayouthsoccer.org/workshop

A FORUM FOR URBAN AND UNDERSERVED SOCCER

Breaking Barriers

Boston Marriott, Burlington, MA
SUNDAY JANUARY 27th 2019



Breaking Barriers - A Forum for Urban and Underserved Soccer will return on Sunday 27th January 2019. The focus of this year's event will be on recruiting, retaining and building for the future with a spotlight on local successes.

Confirmed speakers include Stephanie McArdle - Beyond Soccer, John Maconga - Boston Scores, Lee Docherty - UKSD and Andrew So - South Bronx United. Emcee Maren Rojas will return to lead the event on Sunday 27th January at the Boston Marriott, Burlington. Registration is priced at \$35 and includes coffee service and lunch.

mayouthsoccer.org/breakingbarriers



Join us on Friday 25th January at the Boston Marriott in Burlington as we honor the recipients of Mass Youth Soccer's 2018 Annual Awards and Players selected for Olympic Development Program Regional Pools.

The 2019 Appreciation Night will include a buffet style dinner and Key Note Speech from United Soccer Coaches Director of Coaching - Ian Barker.

Mass Youth Soccer and friends will celebrate the achievements of individuals who have made key impact on youth soccer in 2018 as well as Regional and National Award Winners.

mayouthsoccer.org/appreciationnight

Grades 3/4 (U9/10) Build-Out Line Details & FAQ

General Overview: The purpose of the build-out line is to allow goalkeepers and defenders more time to control the ball before being pressured from opposing players; to play the ball without pressure and 'build play from the back.

The build-out line is used at U9/U10 games. These build-out line rules lead to another rule update in an effort to encourage 'building play out of the back' – **goalkeepers are no longer permitted to punt the ball.**

Coaches (NOT OFFICIALS) should address players who are slow to retreat, or the referee can issue misconduct if necessary.

Markings: The build-out line is drawn on the field parallel to the goal line approximately 14 to 17 yards from the goal line.

Currently there are a few situations in U10 games where the build-out lines are used and, after some confusing guidance from US Soccer, each must be addressed separately: Goal Kicks and Goalkeeper Possessions.

BUILD-OUT LINE RULE 1 = GOAL KICKS:

At all goal kicks, opposing players must move out of the build-out area. Opposing players must remain on the other side of the build-out line until the ball is in play. The ball is in play once the ball leaves the penalty area. The sanction is to retake the goal kick. The ball is not required to clear the build-out area to be in play. The build-out line is not relevant for any restart other than goal kicks.

BUILD-OUT LINE RULE 1 FAQs:

Can the goalkeeper throw or roll a goal kick?

No. At a goal kick the ball must be stationary inside the goal area. The ball must be kicked and the ball is not in play until the ball leaves the penalty area.

For indirect free kicks or direct free kicks that occur inside a team's own build out line area does the opposing team have to be outside of the build out line area or just 10 yards away?

For all restarts, other than goal kicks, the build-out area **is not relevant** and the normal minimum required distance would apply.

For throw-ins that occur inside a team's own build out line area does the opposing team have to be outside of the build out line area or just 6 feet away?

For all restarts, other than goal kicks, the build-out area **is not relevant** and the normal minimum required distance would apply.

BUILD-OUT LINE RULE 2 = GOALKEEPER POSSESSION:

At all goalkeeper possessions, opposing players must move behind the build-out line. Opposing players must remain outside of the build-out area until the goalkeeper releases ball from their hands. The sanction is an IFK to the goalkeeper's team where the build-out line infringement occurred. The six-second goalkeeper possession rule is not enforced until all opposing players are outside of the build out area.

Goalkeeper possession includes the goalkeeper contacting the ball with any part of their hand or arm including bouncing and tossing/catching the ball.

BUILD-OUT LINE 2 FAQs:

Can the goalie place the ball on the ground and kick it to anywhere in the field? **Yes.** However, once the goalkeeper releases the ball from their hands, opposing players who have cleared the build-out area, may enter the build-out area and play as normal including pressuring/challenging for the ball.

What's the call on defenders crossing the build out line too soon?

The ref can delay the goalkeeper to back up the defenders to the correct side of the line. If persistent, misconduct can be issued.

If the ball has to leave the penalty area to "be in play" can the goalie put the ball on the ground and dribble around for an indefinite period of time?

The ball does not need to leave the penalty area to be in play. The ball has always been in play. The goalkeeper may put the ball on the ground and dribble or pass or kick the ball at any time. Once the goalkeeper releases the ball from their hands, opposing players who have cleared the build-out line may enter the build out area (including the penalty area) and play as normal.

They are not holding the ball in their hands anymore, so does the 6 second rule apply?

The six-second rule only applies to the goalkeeper controlling the ball in their hands; however, the six-second rule does not begin until all opposing players have moved outside of the build-out area.

Can the keeper play the ball early, or must they wait for the other team to retreat behind the dash line?

Yes, the keeper can play the ball early, but there can be no penalty to the defending team for not allowing them time to retreat behind the dash line.

If goalie kicks the ball past the buildout line before it is played by his/her team is that a foul, and what is the restart?

That scenario is not an infraction. The ball does not need to be 'played' by a teammate inside the build-out area. The goalkeeper kicking the ball is fine although punting is not permitted. The build-out line has nothing to do with when the ball is in play, it is only used temporarily to allow defenders (including the goalkeeper) a bit more time to play the ball without pressure to learn to 'build play from the back.'

Does “every part of the defender’s body” have to be behind the line?

There are no restrictions regarding defenders on the field. All attackers must fully clear and remain outside the build-out area until the goalkeeper releases the ball. Any opposing player(s) inside the build-out area cannot interfere with play until leaving the build-out area and the goalkeeper releases the ball from their hands. This includes a scenario where an opposing player, outside the build-out area, wins the ball and plays the ball to a teammate inside the build-out area but, who did not clear the build-out area, (indirect free kick to the defending team.)

The goalkeeper cannot punt off a save?

Correct. Punting includes dropkicks, bouncing the ball off of the ground and/or tossing the ball into the air to kick it. The sanction is an Indirect Free Kick to the opposing team where the goalkeeper punted the ball subject to special circumstances for free kicks within a goal area.

Once GK possesses the ball, the opposing team must move beyond the build out line and the GK can then distribute the ball to his/her players behind or in front of the build out line -once a teammate of the GK receives the ball behind the build out line, then the opposing team may challenge for the ball or do they need to wait until the team with possession moves outside of the build out line?

In this situation the ball has always been in play. Opposing players are only restricted because of the goalkeeper possession. Opposing players may enter the build-out area as soon as the goalkeeper releases the ball from their hands. **A ‘second touch’ is not required for opposing players to enter the build-out area.**

If the GK distributes the ball in front of the build out line (without punting it), the opposing team may immediately challenge for the ball?

The goalkeeper may distribute the ball by dribbling, throwing, rolling or kicking the ball. If the goalkeeper distributes the ball out of the build-out area, opposing players may pressure the ball.

Note: However, if an opposing player, outside the build-out area, wins the ball and then plays the ball to a teammate inside the build-out area, who did not clear the build-out area, the sanction is an indirect free kick to the defending team only if that player is in an offside position.

A few helpful videos on Build Out Lines:

Build Out Line Rules

<https://www.youtube.com/watch?v=PAE4d0wLmhc>

Explaining the Build Out Line 7v7

<https://www.youtube.com/watch?v=sQ92KfiIwok>

7v7 Build Out Line Part II

<https://www.youtube.com/watch?v=aJovFMAZilo>

7v7 Standards of Play

Build Out Line

If a goalkeeper punts or drop kicks the ball, an indirect free kick should be awarded to the opposing team from the spot of the offense

If the punt or drop kick occurs within the goal area, the indirect free kick should be taken on the goal area line parallel to the goal line at the nearest point to where the infringement occurred



7v7 Standards of Play

Build Out Line

The build out line will also be used to denote where offside offenses can be called

Players cannot be penalized for an offside offense between the halfway line and the build out line

Players can be penalized for an offside offense between the build out line and goal line



7v7

Build Out Line Practical Applications

Ideally, the goalkeeper will wait to put the ball into play once all opponents are past the build out line

However, the goalkeeper can put the ball into play sooner but he or she does so accepting the positioning of the opponents and the consequences of how play resumes



7v7

Build Out Line Practical Applications

To support the intent of the development rule, coaches and referees should be mindful of any intentional delays being caused by opponents not retreating in a timely manner or encroaching over the build out line prior to the ball being put into play

Coaches are responsible for addressing these types of issues with their players

Referees can manage the situation with misconduct if deemed appropriate

Referees should be flexible when enforcing the 6 second rule and counting the time of possession should only begin when all opponents have moved behind the build out line



7v7 Standards of Play

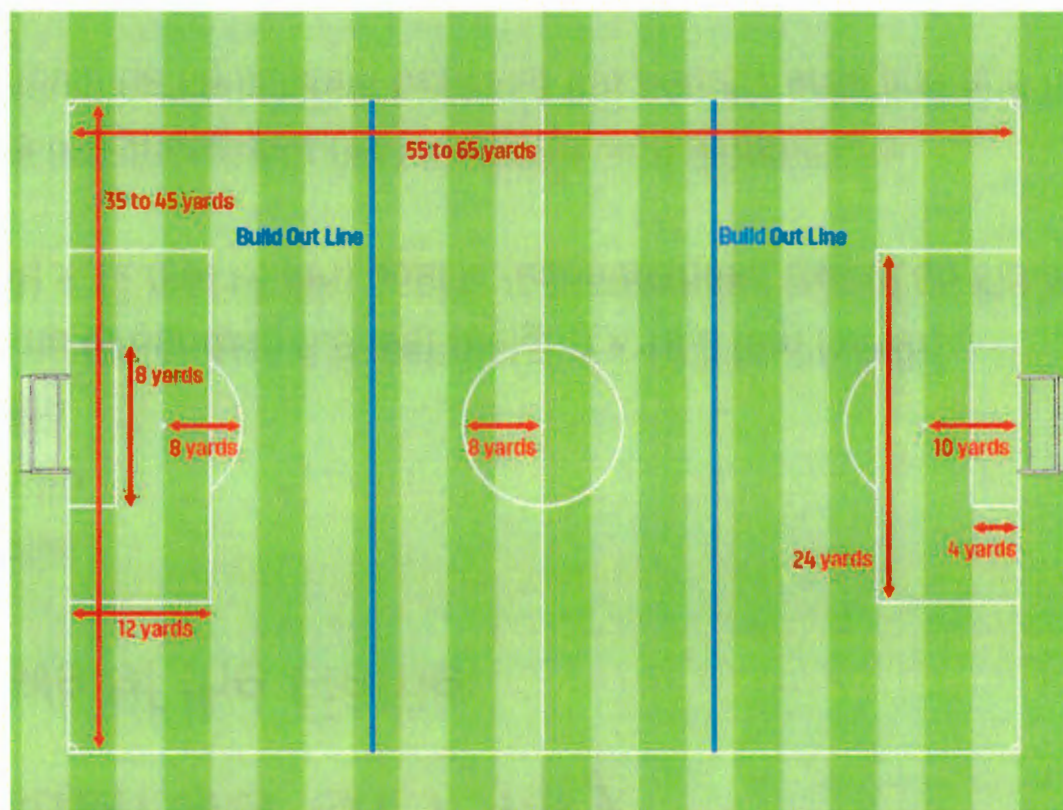
Modified Laws of the Game

Law 1 – Field of Play

- 55-65 yards (length)
- 35-45 yards (width)
- Goals should be no larger than 6.5 feet (height) x 18.5 feet (width)
- A 6.5 feet (height) x 12 feet (width) goal is recommended based on the age and ability of the players
- Diagram contains recommended field markings and dimensions
- Build out lines should be equidistant between the penalty area line and halfway line



7v7



Money Market Account

Opening Balance:			35488.26
Interest		138.29	35626.55
Transfer from Fall Fees		4596.48	40223.03
Transfer to Referee Account	19500.00		20723.03
Transfer from General Account		10000.00	30723.03
Closing Balance			30723.03

General Account

Opening Balance			1331.39
Spring Fees		30112.36	31443.75
Fall Fees		13560.00	45003.75
MTOC Post Season	11851.80		33151.95
Gaffney Cup	6283.38		26868.57
Office Supplies	578.16		26290.41
Postage	405.29		25885.12
Meetings	3255.67		22629.45
Cell Phone	836.96		21792.49
Rostering Software	3400.00		18392.49
Email	91.94		18300.55
Miscellaneous	1078.74		17221.81
Tax Filing/Audit	1500.00		15721.81
Transfer to Money Market	10000.00		5721.81
Closing Balance	39281.94	43672.36	5721.81

Referee Account

Opening Balance			0
Spring Fees		100779.86	100779.86
Fall Fees		100600.00	201379.86
Transfer from Money Market		19500.00	220879.86
Referee Assignor	14035.00		206844.86
Referee Payments	192975.00		13869.86
Closing Balance	207010.00	220879.86	13869.86

[illegible]

[illegible]

[illegible]