

Spencer Soccer Club

High Impact Volunteer Discounts

September 29th, 2013

High Impact Volunteer Discounts: The below table is a representation of discounts approved by the Spencer Soccer Club Board of Directors for High Impact Spencer Soccer Club volunteers. High impact volunteers will be classified as members of the Spencer Soccer Club Board of Directors, Head Coaches, and Assistant Coaches. A credit will be applied to the each high impact volunteers' Sportsmanager account so that when they register in the next season they will receive a discount on their child's registration. High impact volunteers that do not have children registered for play in the subsequent season will receive a gift card valued at the level of credit associated with that position.

Volunteers that breach the disciplinary policy, cause fines to be imposed against the organization due to maximum scoring or roster violations, and/or do not complete their term (one season or as otherwise stated in the Spencer Soccer Club by-laws) will not receive the credit. The Spencer Soccer Club Board of Directors will be responsible for making final determinations on volunteer credits, individually and as a whole, and is granted power to repeal the credit to ensure all other financial obligations are satisfied.

Individuals coaching multiple teams will receive the allotted credit for each team that they coach (e.g. if you coach a U5 team and a U12 team you will receive a \$40.00 credit per season, \$15.00 for the U5 team and \$25.00 for the U12 team). The same policy will apply to Board Members (e.g. if you are the VP of Coaching, assist a U5 team, and coach a U14 team you will receive \$70.00 credit per season). Board Members that fill in for VACANT Member at Large positions or hold more than one title on the Board of Directors will receive a combined credit as well (e.g. if you are the Director of League Administration and are also the Director of Under 4 Soccer you will receive a \$60.00 credit per season). Executive Board Members are not permitted to hold more than 1 Executive Board Member position, but may fill Member at Large positions.

This change will take effect on September 29th, 2013 for the Fall 2013 season and credits will begin to be applied for the Spring 2014 registration period.

Spencer Soccer Club Board of Directors	
Executive Board Members (per season)	Discount Amount
President	\$ 75
Senior VP	\$ 35
VP of Fields	\$ 50
VP of Admin (without a Dir. of Registration)	\$ 50
VP of Admin (with Dir. of Registration)	\$ 25
VP of Marketing	\$ 35
VP of Finance	\$ 35
VP of Coaching	\$ 35
Secretary	\$ 25
Member at Large (per season)	
Director of Youth Programs	\$ 50
Director of Uniforms (current responsibilities)	\$ 25
Director of Uniforms (w/ordering)	\$ 50
Director of League Administration	\$ 35
Director of Adult Programs	\$ 25
Director of Fundraising and Events	\$ 25
Director of Advertising	\$ 25
Director of Referees	\$ 25
Director of Equipment	\$ 25
Director of Information Technology	\$ 25
Director of TOPSoccer	\$ 25
Asst. Director of TOPSoccer	\$ 10
Director of Under 4 Soccer	\$ 25
Asst. Director of Under 4 Soccer	\$ 10

Spencer Soccer Club Coaches		
Coaches (per season)	# of Coaches Budgeted	Discount Amount
Head Coach (Travel)	14	\$ 25
Head Coach (In-Town)	16	\$ 15
Assistant Coach (Both)	44	\$ 10

