



Tantasqua Regional Youth Soccer

Board Meeting

MINUTES

MONDAY, DECEMBER 19, 2016

7:30 PM

HOLLAND TOWN HALL

ATTENDEES	<u>Board Representatives</u> Ian McGrath (Commissioner , Treasurer) Mark Michalak (Field & Equipment Director) Jack Keough (Head Referee) Doug Blakeley (Secretary) Kelly Parent (Coaching Director) Megan Panek (Girls Travel Registrar) Bill Bailey (Boys Travel Registrar) John Buday (Brimfield Town Coordinator)
	<u>Excused</u> Heather Blakeley (Holland Town Coordinator) Jen Bailey (Sturbridge Town Coordinator) Peter Higgins (Wales Town Coordinator)
	<u>Guests</u> None
CALLED TO ORDER	7:37 PM
MATERIALS	Agenda; Travel Girl's Spreadsheet; Travel Boys' Spreadsheet
NOTE TAKER	Doug Blakeley

Agenda topics

1. REVIEW OF MINUTES

D. BLAKELEY

DISCUSSION		
Move to accept Minutes of 12/19/2016 BOD Meeting: IM – motion to approve; JB – second. Unanimous hand approval (UHA)		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Complete and File Final AGM Minutes to TRY Website	D. Blakeley	February 9, 2017

2. CONSIDERATION OF WAIVER

I. MCGRATH

DISCUSSION
IM / Discussion MP/ Based on what she decided and worked out with Spring girls' coaches. Since MAYS Bylaws still allow, did put some girls 'down' a level per TRY rules, but OK with MAYS. Now, what will happen if others want to shift? We can make little adjustments, but I don't think it should be publicized. If there's room, then it makes sense. But, if teams are already BB / There are 28 boys impacted by birth year overall. So, six boys playing U16 that are 8 th graders, 5 for U10 who would otherwise be unable to play. Situation is probably the same for girls (so, ~55 overall). IM / How many have December birthdays? BB / Referencing spreadsheet IM / 10 December boys total. So, if we allowed from August, we would waiver him since it is allowed via MAYS. Agree that it shouldn't be publicized. BB / MAYS allows us to adopt our bylaws within theirs. IM / If Mr. Healy called MAYS, would Cliff insist he play up? JK / Cliff / MAYS would not insist. I don't see any issue. He would've been able last season as well. If you go by MAYS, Healy's kid belongs in U12. MM / We should still stick with the

KP / The younger kids playing for premier are already playing with 11v11 and size 5 ball. They are used to it. A lot of other towns adopted the US Soccer ages.

IM / For this particular issue, TRY BOD voted for the birth year – but

KP / Don't think you should move everyone.

MM / If others request and there's time, we can move kids.

IM / I can discuss refusals to move with the families. Can we

JK / Anybody who is age/grade eligible can move should be able to play with the 'younger' level.

JB / Learning curve is that we tried in the Fall, stick to our guns in Spring. We made a decision.

IM / He is a smaller kid (stature)

JB / Shouldn't matter

HB / There's a marked difference with size, speed, age.

MP / Having the Healy kid play down is not going to make a ripple effect. There's not other things like the coach, friends, etc. Not hurting

Move to approve waivers for age/grade eligible kids as long there is room. 5 for, 2 against, 2 abstain

JK / Complete opposite of what TRY has done with travel in past. We have been making stronger teams by allowing kids to play down.

MM / I agree with the waiver, but I didn't want to be seen as flip-flopping.

KP / We made a decision and MAYS dragged their feet.

JB / In Fall, will the younger kids be allowed to play U10?

IM / Should be all set.

JK / MAYS should be adopting birth year. But, still want to have a plan in place. We have a waiver in the Bylaws for August only.

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Let Mr. Healy know he can submit a request for waiver	I. McGrath	January 16, 2017

DISCUSSION	Girls' Travel Teams	M. Panek
A)	U10 Girls MP / U10 has one 11 per son team and one 12-person team. Trying to keep core same as Fall and adding new girls. Not enough to make three teams. JB / We know some of the new kids MP / Player data is off of SportsManager. MP / Can't JB / Players who excel should have the chance to move up a division. MP / Trying to allow that move from year to year. JB / (Provided personal input into U10 girls) HB / (Provided input on Holland players) KP / (Provided input on player who plays premier) BB / In general, logic was to take from past season, add in knowledge from previous, and did best as possible without unravelling the whole thing. JB / Who didn't return from Fall? MM / U10 doesn't have a tournament. MP / Going to talk to Coach Paul – he may want to move to Div3. Coach Buday – going Div 1 KP / I think you'll be fine. MP / Can discuss groupings / divisions at a later date. MM / We can't go against the Div 1 placement of personnel who didn't make 2016 tryouts. IM / Conversation that we had with kids who played JH soccer, but we were going to push them to Div 2. MP / Problem for U10s is tryouts is new for them and may not have realized the whole issue. JK / Have coaches for both; Buday – what's your preference. JB / Have a good record with mostly same roster, would like to go Div 1 to challenge the good players. JK / Having the younger players on a Div 1 team is tough. You will be competing against stronger teams in Spring. JB / Coach Leland and I want these girls to play at a higher level. JK / We are talking U10 – they would be over their head in Division 1. MP / Would like to vote on teams Move to approve U10 teams with two changes. 8 for, 1 abstain	
B)	U12 Girls MP / We have 20 girls. Several girls didn't register due to lacrosse. All girls registered on time. One girl playing 9v9 who is young enough. KP / Tough to move her back to 9v9 MP / School choice is a factor – we have 2 girls IM / Have coaches? MP / Yes, and they coached in Fall. Haven't spoken to them yet. MP / We can recruit. Can add to roster through end of February. We can submit two teams. Kept the teams similar to Fall and filled in. IM / Can put the word out for additional players. JB / Can we move any U10 girls up? HB / Not policy to move girls to 'older' level. Need to go back to girls who didn't sign up yet. MP / Would like to add four more girls total. IM / We need U12 girls players. MP – can you reach out? (Group) – will reach out Move to approve U12 teams. UHA	
C)	U14 Girls MP / They want a 7th grade team and an 8th grade team. This keeps adjusting and has been a changing basis. But, current ranking supports the 7th and 8th grade teams. Kept two girls age eligible for U16 and keeping them down. IM / Coaches? MP / Both Div 2 HB / No one is going to be forced to play up? Move to approve U14 teams as is. UHA	
D)	U16 Girls MP / Have a U16 team Move to approve U16 team as is. UHA	
DISCUSSION	Boys' Travel Teams	B. Bailey
A)	U10 Boys MP / U10 has three teams. Kept pretty much same as Fall. No idea as to the new players. JB / (Provided personal input) MM / (Provided personal input) KP / Parents need to start requesting particular coaches.	

BB / Team should be more competitive this season than last.
MM / (Voiced concern vs. particular parent/potential coach)
BB / Any questions with the teams / player placement? Two Div 2 and one Div 3, but coaches for stronger Div 2 can decide to go Div 1.
KP / Only concern is that there are some strong players on Div 3.
BB / So, in that case, the "NA"s up above can move down.
DB / Div 3 teams won't show well with Div1-type players.
BB / Teams did poorly in Fall.
JB / Believes that there is enough talent to form a Div 1 team at this level.
MP / Can move the newbies down and the others up.
(Group discussion on particular players / assignments)
HB / if no problems with coach from previous season, should be OK this season.
JK / couple kids are younger.

Move to approve U10 teams with one change. UHA

B) U12 Boys

BB / 33 kids = 3 teams. Got together with one of the coaches (Debruin). Mazeika is ok taken Div 3 team. Worked with Debruin and M. Panek who is taking the other team with Stattenfield.
IM / (Provided particulars)
JB / (Provided particulars)
BB / Paper registrations coming in for one player – who will go to Debruin. Debruin comfortable with Div 2. So, recommending two Div 2s and one Div 3.
JK / Team profiles will have to prove that a Div 1 team not possible.
IM / Need to add the presumed waiver for Healy to Debruin team.

Move to approve U12 teams with one change. HB / MP UHA

C) U14 Boys

BB / Three teams. Hill team did Div 2 as they were pushed there as there was no Div 1. Rocked Div 2. Took McGrath team from Fall and put with Habermeier. Took Div 3 kids
KP & JB / Discussion re: Div 3 coaches. Need coaching mentoring.
IM / Div 2 team may have competitive problems as the good players are undersized and overcommitted with other activities.
Going to look into recruiting some Div 3 kids who haven't signed up yet.

Move to approve U14 teams with two changes. HB / DB - UHA

IM / If we address the particular Div 3 coach, should we have an official BOD notice?
BB / Just notify the coach that he was not selected.
IM / He has coached for awhile, there should be an official letter.
KP / We just did 3rd party observations.
BB / Do we put him on probation first? Constitution says
JK / Can put him on probation. There's been several complaints.
JB / Just put deadlines.
IM / Will work with Coaching Director and Travel Registrar.
KP / I will work on that letter
BB / If he does pass probation, then put him out there with mentors.

D) U16 Boys

BB / Two working through paper registrations

Move to approve U16 team as is HB / BB . UHA

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Seek candidates for Treasurer	All	Jan. 9, 2017

4. BOARD MEMBERS' ACTION ITEMS

EXECUTIVE BOARD

DISCUSSION	
A) <u>Treasurer</u> (Ian McGrath) No Report	
B) <u>Head Referee</u> (Jack Keough) JK / Field assignments – blackout dates for teams and fields, field access, MP / Issues with waivers JK / Sometimes issues	
C) <u>Field & Equipment Director</u> (Mark Michalak) IM / Need to sign up for field use at Burgess.	

BB / Jen Bailey is doing it. Will do, but will be prioritized behind baseball. Maybe practice.		
D) <u>Travel Registrar – Girls</u> (Megan Panek) Team Assignments		
E) <u>Travel Registrar – Boys</u> (Bill Bailey) Team Assignments		
F) <u>Secretary</u> (Doug Blakeley) Kudos to Costa Rica		
G) <u>Town Coordinators</u> Brimfield (John Buday) – No report Brookfield (Lisa Hanrahan) – Absent; No report Holland (Heather Blakeley) – No report Sturbridge (Jen Bailey) – Excused; No report Wales (Pete Higgins) – Absent, No report		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Provide updated Cash Flow Statements	I. McGrath	Dec. 31, 2016
Remove TRY QUIKSET goals from Cage and Stadium Fields	M. Michalak	Nov. 26, 2016
Review need to improve U12 field at Brimfield Acres or consider alternate locations	M. Michalak	

Motion to Adjourn @ 9:37 PM. Seconded. UHA

ATTACHMENTS	1. Agenda
SPECIAL NOTES	Kudos to Sturbridge Recreational Program for their uniform donations to Costa Rica. Thanks to the Town of Holland for offering the Town Hall for the BOD Meeting.