



Tantasqua Regional Youth Soccer

Board Vote

MINUTES

WEEK OF MARCH 27, 2017

--

VIA EMAIL

DISTRIBUTION	<u>Board Representatives</u> Ian McGrath (Commissioner , Treasurer) Mark Michalak (Field & Equipment Director) Jack Keough (Head Referee) Doug Blakeley (Secretary) Kelly Parent (Coaching Director) Megan Panek (Girls Travel Registrar) Bill Bailey (Boys Travel Registrar) John Buday (Brimfield Town Coordinator) Lisa Hanrahan (Brookfield Town Coordinator) Heather Blakeley (Holland Town Coordinator) Jen Bailey (Sturbridge Town Coordinator) Peter Higgins (Wales Town Coordinator)
CALLED TO ORDER	Wednesday, March 29 @ 1:00 PM
NOTE TAKER	Doug Blakeley

Agenda topics

1. VOTE TO ACCEPT CHANGES TO U10 ROSTERS

I. MCGRATH

DISCUSSION	
IM / Two players (1 boy, 1 girl) have registered to play Spring, but did not attend 2016 Evaluations. Both players were registered before the January 9th BOD meeting. At the January BOD meeting, the girl was placed mistakenly on the D1 team and the Board voted to approve the team. The boy was not placed on the D1 team at the meeting but subsequently (February I believe) placed on the D1 squad as the other U10 rosters were maxing out and there was a spot on the D1 team. Note: at the January 9th meeting, the boys roster was not definitely a D1 placement, but it was acknowledged it may go D1 depending on the coaches decision. Both these rosters were communicated to the coaches. IM / Motion to allow these players to remain on their rosters – MP 2nd. Yeas – 5 No – 0 Abstain – 1 KP / Motion to make an exception for Kaydie O'Neil to be placed on the Division 1 U10 team. – Jbu 2nd Yeas – 1 No - 5 KP / Since we decided at the meeting in January to use other resources, aka the coaches, evals , & our knowledge of players. A total of 4 boys were placed on the Div 1 team, that DID NOT go to evaluations. 1. The U10 Girls have two (2) Div 3 teams and one Div 1, no option for a Div 2. 2. None of the current girls on the Div 3 teams are Div 1 players & putting them on a Div 1 team would hurt them & their development. 3. Other coaches & towns will complain & MAYS will want to know why she is on a Div 3 team, when she clearly does not belong there. 4. She currently plays for one of the top teams in the country for U10. Yes, in the country. Soccer has ranking systems. 5. The Div 1 team currently only has 9 players. The 2 -Div 3 teams, each have 11. BB / There were not four boys on a Div 1 team that did not go to evaluations – not true. IM / To be clear, this is a different situation. As opposed to the players I originally asked for a vote on, Kaydie registered a few weeks ago. She was never placed on the D1 team by the Girl's Travel Coordinator/ Registrar. She also did not attend a tryout or play in the fall. Our rules that are currently in place state that she should not be placed on the D1 team. It is recorded in the April 2016 minutes. There was no mistake made on her placement following the rules that we, as a Board, have voted on and approved.	

I believe that we should not change our rules for a person, while though extremely talented, because this is how we get ourselves into trouble all the time. We vote, we approve a motion, and then when convenient make exceptions. I do not believe that Kaydie should be placed on the D1 team. I believe that once a vote takes place on the placement of players in January, it is the job of the Travel Coordinators to place late registrants on teams that have space and are consistent with the rules we have in place at the time. I am quite frankly not even sure that we can have this vote as we have already applied the rule to various number of kids.

We need to start following our rules consistently. I feel awful about Kaydie and this is not an easy decision for me. If we need to change our rules, of which I am not opposed to, then fine. But the exceptions need to stop.

MP / This is a ridiculous vote! NO! My vote is NO!

We cannot continuously go back and forth on items already voted on by everyone. And do it at the last minute.

I have been in touch with the D1 coach and he understands the rule the board voted in place last year. There will be 2 teams of 10 and 1 team of 11 for girls U10. As the travel coordinator, I take any late registration and check to see if there is room on a roster, if there is I then contact the coach asking if they are comfortable with adding a player. I do not give the name of the player as I don't want the coach to be biased and only decide if they want this player because it is one of their child's friends or due to player's skill or lack thereof. I do not make the rules up as I go but I do abide by them so there is consistency. The player in question has been placed on a team accordingly. Again the board voted " A player who submits a late registration cannot be added to a D1 team unless they attended evaluations or had played previously in the TRY travel program and received a coach's evaluation the previous season."

BB / We need to support Megan and abide by the bylaws of the league.

JBu / Our by-laws also state that the board needs to approve all rosters so any changes to any rosters since we voted are null. Requested TRY evaluation files for Brimfield players.

JBu – Motion that any child that had a 2 evaluation or lower be removed from any and all D1 teams per our vote – no 2nds. Motion fails to carry.

JBu / [regarding the Kaydie O'Neil situation] Tim Leland and I stepped down from coaching in TRY last night and have withdrawn our daughters from TRY as well. I think this should be shared... Several other players/kids will also be boycotting as an act of solidarity I am so told.

PH / I agree with the Commissioner [regarding the Kaydie O'Neil situation]

MM / I believe that we should be consistent with our rules that we have voted on as a board. If those rules are not working, then we should change them, sooner rather than later. I believe that there are some valid points being made that we should all discuss on April 10th. However, for right now, the appropriate vote is no.

JK / Between last night and today I've received 4 emails from SportsManager regarding the U10 girls teams.

- Kaydene O'Neil has been removed from Wengenders D3 team.
- Stella Buday has been removed from Leland D1.
- Gianna Nichols has been removed from Leland D1.
- Eleanor Leland has been removed from Leland D1.
- Also, John Buday and Tim Leland have been removed from Leland D1.

All of these I must assume were removed by the player/parent/coach and NOT from the travel coordinator or the TRY Board. If they did remove themselves then they should NOT be allowed to return (at the very least for this season). If Kaydene O'Neil was not removed by the Travel Registrar (obviously not by the Board) then in my opinion there is no need to vote.

The U10G Leland team has 6 remaining players and no coach. If we drop this team now that the schedule has been completed and posted, MAYS will be very upset with us and we may incur a bylaw fine. It's an embarrassment to TRY Soccer but we CANNOT give into players, parents or coaches threatening to quit if they don't get their way. In this case they all left/quit before the Board made a final decision.

The only ones hurt in all this are the players who signed up on time, played by the rules and may not get to play.

MP / I have removed these players and coaches after receiving emails or speaking with each other them personally. Liliana Shiers has also decided not to play. Tess Alexander and Lylah Mayo are going to play regardless. Gabrielle Donze should be getting back to me tonight after talking with her mom. I have not heard back from Ally O's parents.

JBu / I am recusing myself since I believe ethically it is the right thing as one of the coaches that pulled out. With that being said my vote should not be counted and I should not have voted. Sadly no one bothered asking me why I withdrew myself and my daughter and your assumptions are all deadly wrong but so be it. I will state that I am incredibly proud of those stepping away and in my humble opinion they have learned from this fantastic game and experience more about unity and team in a short time than even I could believe.

Please include me in all future topics as I am still the Brimfield town coordinator. With respect to who should and shouldn't be welcomed back and by when I guess we can only default to the current bi laws.

I would also ask that on the next full board agenda we open for discussion a process to establish ethical conduct for board members with an oath of service to the five town's and have all members sworn in... This is commonplace in most boards.

** End of Discussion as of April 2, 2017 **

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
--------------	--------------------	----------

Commissioner to finalize votes	I. McGrath	TBD
Girls' Registrar to Communicate finalized rosters to coaches	M. Panek	TBD
MAYS Rep to Discuss U10G status with MAYS, if necessary	J. Keough	TBD

Motion to Adjourn TBD

ATTACHMENTS	1. None
--------------------	---------